

## Board of Directors Rights and Responsibilities

The company's board of directors should guide the company's strategy, supervise the management, and be responsible to the company and shareholders. The various operations and arrangements of its corporate governance system should ensure that the board of directors exercises its powers in accordance with laws, the company's articles of association, or the resolutions of the shareholders' meeting.

## Board Member Biographies

Name	Principal work experience and academic qualifications
MORNING HONOR INVESTMENT CO., LTD. Representative: Yuan, Yu-Chi Chairman	<ul style="list-style-type: none"> <li>•Master's degree of Economics at Soochow University</li> <li>•Director, CA-CIB (France) Hong Kong Branch</li> <li>•Director, Finance Department of China Development Industrial Bank</li> </ul>
MORNING HONOR INVESTMENT CO., LTD. Representative: Liu, Yu-Lin Director	<ul style="list-style-type: none"> <li>•Department of Industrial Engineering and Engineering Management, National Tsing Hua University</li> <li>•Master of Business Administration, Stanford MBA</li> <li>•General Manager, Sheraton Hsinchu Hotel</li> </ul>
Liao, Fu-Pen Independent Director	<ul style="list-style-type: none"> <li>•Vice Operating Officer, Central Taiwan Operation Center, Mega International Commercial Bank</li> </ul>
Lin, Li-Hsuan Independent Director	<ul style="list-style-type: none"> <li>•Master of Business Administration, California State University</li> <li>•Vice President, JPMorgan Chase Bank N.A.</li> <li>•Executive Vice President, Crédit Agricole</li> <li>•General Manager, King's Town Bank</li> </ul>
Li, Yan-Wen Independent Director	<ul style="list-style-type: none"> <li>•Bachelor of Laws from National Chung Hsing University</li> <li>•Judge of the Supreme Court</li> <li>•Director-General of the Civil Division of the Judicial Yuan</li> <li>•President of the Taichung District Court</li> <li>•Chief Clerk of the Supreme Court</li> <li>•President of the Kaohsiung Branch of the Taiwan High Court</li> <li>•President of the Taiwan High Court</li> </ul>

## Diversity and Independence of the Board of Directors:

### ■ Diversity Policy:

Article 20 of the “Corporate Governance Best Practice Principles” requires that the composition of the Board of Directors take diversity into account. The number of directors who are also company executives should not exceed one-third of the total number of directors. The board should formulate appropriate diversity policies based on its operations, business models, and development requirements, including but not limited to the following two aspects: 1. Fundamental qualities and values: gender, age, nationality, and culture, etc. 2. Professional knowledge and abilities: professional background (such as law, accounting, industry, finance, marketing, or technology), professional skills, industrial experience, etc.

The board members should generally have the knowledge, skills, and qualities necessary to perform their duties. To achieve the ideal goal of corporate governance, the overall capabilities that the board should possess include: 1. Operational judgment. 2. Accounting and financial analysis. 3. Business management. 4. Crisis handling. 5. Industry knowledge. 6. Global market insights. 7. Leadership. 8. Decision-making.

### ■ Specified Objectives:

The Company's Board of Directors should guide the Company's strategy, oversee the managerial level, and be accountable to the Company and its shareholders. The corporate governance system should ensure that the Board of Directors exercises its authority in accordance with legal requirements, the articles of incorporation, and shareholder resolutions. All members of the board possess the knowledge, skills, qualities, and industry decision-making and management capabilities necessary to carry out their duties. The Company also continuously arranges diverse training courses for board members to enhance their decision-making quality, supervisory capabilities and strengthen the competency of the board. In addition, the Company also pays attention to gender equality in the composition of the Board of Directors,

To achieve gender equality objectives, it is anticipated that at least one female Director will be elected during the upcoming term of Director elections.

■ Status of Accomplishment:

The current Board of Directors consists of 5 members, including 3 independent directors. All directors hold Taiwanese nationality, and employee directors account for 20% of the total, while independent directors account for 60%. Three independent directors have served for 1 to 6 years. The board also pays attention to gender equality in the composition of the Board of Directors, it is anticipated that at least one female Director will be elected during the upcoming term of Director elections.

The abilities and relevant implementation status of the directors are shown in the following table based on their education, experience, and other qualifications:

Title	Name	Nationality	Gender	Basic Information						Professional Capabilities			Management Capabilities					
				Employee of the Company	Age				Independent Director Tenure (Years)		Operational Judgment	Accounting and Financial Analysis	Management	Crisis Management	Industrial Knowledge	Global Market Insights	Leadership	Decision-making
					30 to 40	51 to 60	61 to 70	71 to 80	Less than 3 Years	3 to 9 Years								
Chairman	Yuan, Yu-Chi	Taiwan	Male	✓	✓					✓	✓	✓	✓	✓	✓	✓	✓	
Director	Liu, Jui-Lin	Taiwan	Male	✓						✓	✓	✓	✓	✓	✓	✓	✓	
Independent Director	Liao, Fu-Pen	Taiwan	Male				✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	
Independent Director	Lin, Li-Hsuan	Taiwan	Male			✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Independent Director	Li, Yan-Wen	Taiwan	Male				✓	✓		✓		✓	✓	✓	✓	✓	✓	